

➤ **Ability Test Narrative Report**

Andrea Sample
17 May, 2004



This report has been compiled based on the results of the above candidate in the Verbal Critical Reasoning (VMG4), Numerical Critical Reasoning (NMG4) and Abstract Reasoning (DC3.1) ability tests. It is important to note that test results remain valid for 12 to 18 months.

www.shl.com

Ability Test Narrative Report

VMG4

Verbal Critical Reasoning - Measures the ability to evaluate the logic of various kinds of arguments. The information presented is designed to be relevant to managerial work, enhancing the suitability of the test for use with graduates and managers. The task is to decide whether a statement made in connection with given information is true or untrue, or whether there is insufficient information to judge. People who perform well on the test tend to have a good level of verbal ability and can readily understand written reports and documents.

Andrea Sample performed at a well below average level on the test of verbal critical reasoning in relation to the comparison group. He performed better than only 9% of this group. This result suggests that he will have considerable difficulty understanding and evaluating complex written reports and documents, when compared to his peers.

Norm Group: Australian Management Applicants

NMG4

Numerical Critical Reasoning - Measures the ability to make correct decisions or inferences from numerical data. The data presented is highly relevant to a range of management level jobs. Candidates are required to interpret the data and combine the information from different sources in order to answer the questions given. Candidates may use a calculator, which puts the emphasis clearly on understanding and evaluation rather than computation. People who perform well on the test tend to have a good understanding of financial data and can usually understand complex mathematical calculations.

Andrea Sample performed at an above average level on the test of numerical critical reasoning in relation to the comparison group. He performed better than 88% of this group. This result suggests that he will display a high degree of skill in interpreting financial data and complex mathematical calculations, when compared to his peers.

Norm Group: Australian Management Applicants

DC3.1

Abstract Reasoning - Measures reasoning with diagrams and requires the recognition of logical rules governing sequences. The test consists of a series of diagrammatic sequences, which need to be completed based on the previous components in the sequence. The test is suitable for any occupation where logical or analytical reasoning is required.

Andrea Sample performed at a well above average level on the test of abstract reasoning in relation to the comparison group. He performed better than 93% of this group. This result suggests that he will display an exceptional level of skill in applying logical reasoning and recognising patterns in sequences of information, when compared to his peers.

Norm Group: Australian Management Applicants

About This Report

This report was generated using SHLsolutions.com. This report has been generated electronically - the user of the software can make amendments and additions to the text of the report. SHL Group plc and its associated companies cannot guarantee that the contents of this report are the unchanged output of the computer system. We can accept no liability for the consequences of the use of this report and this includes liability of every kind (including negligence) for its contents.